



**Series 4000  
Personnel**

## **Policy 4311**

### **Hiring of Certified Staff**

It is the policy of the Board of Education to appoint the most qualified applicants to positions of employment within the Public Schools. The Board of Education shall be responsible for the appointment of all building level and district-wide administrator positions. The Board of Education shall make such appointments in accordance with the procedures set forth in Section 10-151 of the Connecticut General Statutes, and in accordance with any applicable collective bargaining agreement.

The Superintendent of Schools shall be responsible for appointments to all other positions requiring a certificate issued by the State Board of Education.

Legal Reference: Conn. Gen. Stat. § 10-151

Policy adopted: May 18, 1992  
Policy revised: March 21, 2002  
Policy revised: October 18, 2004  
Policy revised: October 17, 2005  
Policy revised: January 7, 2013  
Policy revised: February 5, 2018  
Policy revised: July 20, 2020